App.F.IX-4

1928.6) Medical

File No. 64-25

Previous References
Med 7-23 (28, 41, -47)
" 64-25 (9, 10 + 12)
" 8-24 (17-20)
" 64-18 (1 + 2)
Later references.
26 26 30 5-7+9.
864-26 (4, 13-16-23)
" 216-27 (1+06).
" 19-28 (5-8)
19-28 (7)
" 241-28-169.
" 241-28 (11-14)
" 2-30 (72. 75. 77 85)
" 2-30, 26 93, 101, 102 104, 106, 107, 120, 123, 126, 133, 134
" 256-42. 44-4.
Serial Nos. 5 17 Circ (19)
" 256-42 (12-17)

Serial Nos. 13, 14, 16, 17, 18, 20, 21, 26, 27, 28, 30, 31, 33, 34, 35, 36, 39, 45 + 46.

Med. 215-35 (61-6)
" 363-38, AR. 528.
" 106-40, " 1-2.

# GENERAL AND REVENUE SECRETARIAT.

Part B for June 1928

SUBJECT

Re Appointment of a European Nurse to the Victoria Hospital, Bangalore.

3146 To The Senior Surgeon, The Commandant & Inspector. No. 60583-4/-825 b-1928

Records to) communication from the Senior Surgeon reporting that Miss Ann Coombs reported herself for duty at the Victoria Hospital.

WD 2310—GPB—10,000—31-5-24

General and Revenue Secretariat.

2nd File No. 64 of 1925.

| Serial No. | |
|---|---|
| 13 | Letter No C 610-7 dated the 28th January 1926 from the Senior Surgeon Imphal forwarding a copy of the cablegram received from the Secy, ~~Home~~ College of Nurses, London, intimating that a suitable matron is available and requesting that the Comptroller may be authorised to cable instructions to Messrs Cable & Co, to pay the Secy an application an outfit allowance of £ 25/- and 2nd class passage money to enable him to arrange for the journey of the selected Candidate to Imphal. Second Members orders on the Tabled Abstract. I declare this is approved by H.H. If so please instruct Comptroller accordingly. (D) K.C. 27/1/ |

NOTE—Conton. sheet.

3372

G. R. S. III-2]

WD 2310—GPB—10,000—31-5-24

General and Revenue Secretariat.

MD File No. 64 of 1925.

Serial No.

Is this so. - now please.
(Sd) R. R.
29/1.

Recd 30/1.
Approach immediate.
(Sd) Illegible.
30/1/25

Instructions were issued to the Senior Surgeon to cable to the Secretary, College of Nurses, London, to select a matron for the Victoria Hospital, Bangalore, as per order of the Government. (Vide medical file 64-25 Pg 9.10 & 12 placed below). The present recommendation of the Senior Surgeon is for orders.

GG, 30/1/25

Financial Secy. Sanction required to the proposal [illegible]

1. The payment of passage money to be drawn has not been yet applied. The Sr Surgeon recommends it now. It may be sanctioned & debit may be completed

30/1

Secy.

Illegible

Illegible

NOTE—Conton. sheet.

Serial No.

4 [I find that the file has not yet been subd. to His Highness. Also the Govt of India have to be informed of these arrangements]

5 I don't quite see the necessity for calling names to England. The Sr. Surgeon's letter accepting the Condition of the College of Nursing & asking the Lady Selected to send a formal applcn was sent on the 6th Jan 1926. The applcn can reach us any about the 10th to 15th Feby. After receipt, the Govt of India will have to be addressed in the matter & their approval obtained. All this will take till about the end of Feby & the Lady Matron can leave England only after that.

So far there is no information about the name & the Qualification of the Selected Candidate)

6 The Senior Surgeon may be asked to write to the Secy, College of Nursing, that after receipt of the applcn of the Lady Candidate Selected, her appointment will be communicated to them by Govt & that on her applcn to Messrs. Cooks & Co, Third class passage (Rail & £25 for equipment will be placed at their disposal.

7 The Comptroller may also be requested to take action in the matter of arranging with Messrs. Cooks & Co as above.

Third Member 30/1/26

NOTE—Conton. sheet.

6746 1/2

WD 01264—GPB—40,000—17-12-25
[App. F. III—2

General and Revenue Secretariat | File No. | of 1925.

Serial No.

I think it desirable to submit facts to H.H. & also inform the Resh before taking the definite action of cabling money.

Please put up D.F.R. & letter to Resh. In ~~the letter~~ the letter say that the name ~~of~~ of the person will be intimated after its Known

Ree
2/2/26
RR
2/2

6876
41

DW
2/2

Draft Serial Note and draft letter are submitted for approval

S. N.
2/2/26

DW
4/2

Second Member

If S.N. put up. Please submit to Dewan & also draft to Resh before issue.

Dewan's orders may be obtained whether cable may be sent in anticipation of sanction lest delay may lose the person. If this is sanctioned the same ~~may~~ will ~~should~~ be added in the S.N. & draft to Resh

Ree
5/2/26
RR
5/2

Dewan.

DEWAN'S OFFICE,
REGD. 6 - FEB. 1926
Reg. No. 5795

NOTE —Contn. Sheet

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat

File No.

of 192

Serial No.

16. FEB. 1926
No. 6040.

The Finance may kindly
see Secy Collectors
letter dt 6/2 re
Income tax Refunds
Yours
[illegible]

Please submit to Member for perusal & pass
up a D.S.N. RB 10/2 MW 10/2

2nd December

vide 10/2 Please see 12
Secy. I presume H H's sanction
should be awaited.

10/2
13/2

To D.S.N. RB 13/2 MW 13/2

D S N. Secy
C.S.
13/2/26
MW 13/2

Secy
Dewan

RB 13/2 MW 10/2

Yours
[illegible]

[illegible] be put up
[illegible] file
[illegible] December MW 10/2

7057
12/2

[illegible] No 558

NOTE—Contn. Sheet

(6)

[redacted] 61 - 25 - 13

(Encl 3342)

Decision 16/2/26 Cable Sent.

L/Secs

The Senior Officer may be asked to cable to the Govt to hear the name & detailed particulars about the Mahon

RA to the Secy) 10/2/26

Recd today - 12-45 p.m. 7254 18/2

RR 19/2

Draft now placed.

RR 19/2

Secretary of State

Sec. of S. 19/2

to C.O. Cabled C.S. 19/2/26 hc

Secy. of State

RR 19/2

WD 01264—GPB—40,000—17-12-25

[App. F. III—2

General and Revenue Secretariat

Med File No. 64 of 1925.

Serial No.

14

To The Senior Surgeon

No 96080 Dt 19-2-1926

Request him to cable aroma to the Dean, college of Nursing, London to intimate immediately the name and qualifications etc: and other particulars about the person selected by him for employment as the matron of the Victoria Hospital

Sent A
Cb
20-2-26

(8

## Final Note by the Second Member of Council.

**Subject:—**

Appointment of a European Matron for the Victoria Hospital.

In his letter dated the 10th November 1918, the Senior Surgeon in Mysore brought to the notice of Government the necessity for the appointment of a Matron to the Victoria Hospital, Bangalore, with European training and capable of supervising and controlling the Eurasian and Indian Staff Nurses and also enforcing discipline over the ward attendants and ayahs, who have mainly to attend to the comforts and needs of the inpatients of the institution. This proposal was accepted by Government, and in Order No.G.20676-7/Med.64-18-2 dated the 15th March 1919 sanction was accorded to fix the scale of pay of a Matron with such qualifications, at Rs.150-10-250 in place of the existing scale, viz., Rs.75-5/2-100. In Government Order No.L.7874-5/Med. 7-23-46 dated the 2nd April 1924 the appointment of Mrs. A.J.S.Harman with European Nursing qualifications, as the Matron of the Hospital was sanctioned. But as after about a year's service she resigned service, Head Nurse Basamma of the same Hospital was appointed to act as Matron, temporarily, till permanent arrangements could be made.

In the meanwhile the Senior Surgeon was asked to request Dr. S. Subba Rao, who was then on his way to England, to select a Matron in England, for the Victoria Hospital, final arrangement being subject to the sanction of Government.

With his D.O. letter dated the 6th December 1925 the Senior Surgeon in Mysore forwarded a letter received by Dr. Subba Rao, from the Secretary, College of Nursing, London, giving the following terms and conditions under which it would be possible to secure the services of competent Matron for the Victoria Hospital, and recommended their acceptance and asked for permission to cable orders to the Secretary, Nursing College, London, to select a suitable candidate on the condi-

(9

conditions proposed:-

CONTRACT. It is agreed that a month's notice of resignation ~~should~~ should be given by the Matron, but it is also thought that if the Hospital authorities terminate the appointment, a month's notice or a month's salary should be paid. It is suggested that the original contract should be for a period of three years.

PASSAGE. With regard to the passage, it is understood that you have stated verbally that a second class passage would be provided free. The Council would like the assurance that the return passage at the end of contract is also provided free, as well as a return passage when proceeding on Home leave; no refund of passage being claimed if the Matron breaks her engagement through ill-health.

SALARY. It is considered that the initial salary should not be less than Rs.200 per month, rising by annual increments of Rs.10 to Rs.250 per month, and it is also considered that the salary should be paid from date of embarkation to date of disembarkation in England on completion of contract. The amount proposed to be given for ration allowance is considered insufficient. This should not be less than the equivalent of £4-10-0 per month.

LEAVE. It is noted that the Agreement contains no clause making provision for care in case of sickness and for sick leave. It is suggested that the Matron, if sick, should be allowed Hospital expenses and entitled to free medical attendance and medicine, and that she be allowed six months' full pay together with return passage to England if recommended on grounds of health.

OUTFIT ALLOWANCE. The Council considers that an adequate allowance (not less than £25/-) should be made for the purchase of necessary outfit, and a list supplied of the outfit required, and that a reasonable uniform allowance should be granted after a period of three years should the contract be signed for this period.

When the file came up to me for orders I minuted as follows:-

"Please submit to Dewan through Financial Secretary. The Victoria Hospital requires improvement regarding nursing (and equipment) and the terms may be accepted; in fact, have to be, so as to maintain the prestige of the Institution".

The Financial Secretary who was also consulted in the matter had no objection. When the file was submitted to the Dewan he - - - minuted as follows:-

"I believe the appointment of a Matron is vacant. Sooner it is filled up the better.
"Let a cable be sent for selecting a suitable person at once unless Member thinks we can advertise here and save passage money".

On this I recorded as follows:-

"Instruct Senior Surgeon to cable, accepting conditions if it is not possible to get a suitable local candidate by advertising".

The Senior Surgeon was informed accordingly. That officer has now forwarded a copy of the cablegram received from the Secretary, Nursing College, London, intimating that a suitable Matron is available and has requested that the Comptroller may be authorised to cable

instructions to Messrs. Coutts and Co. to pay the Secretary, on application, an outfit allowance of £25/- and second class passage money to enable him to arrange for the journey of the selected candidate, and that the sanction of the Government of India for the appointment might be obtained, after receipt of the candidate's application in the prescribed form.

I now submit these papers for the gracious approval of His Highness to the appointment of a Matron to the Victoria Hospital, on the conditions enumerated above.

K. Meanday

MEMBER OF COUNCIL.

Bangalore,
5th February 1926.

18

*Submitted to His Highness.*

*I submit herewith a Final Note by the* Second *Member of Council on the subject of* the appointment of a European Matron for the Victoria Hospital, Bangalore, *for His Highness' gracious approval.*

*Dewan.*

17 FEB. 1926

STATEMENT OF CASES SUBMITTED FOR THE ORDERS OF HIS HIGHNESS THE MAHARAJA DURING THE TOUR OUTSIDE THE STATE IN February 1926

| Serial No. | Subject | Orders of His Highness | Order regarding submission of files (*vide* foot-note) |
|---|---|---|---|
| 558 | Proposals for the appointment of a European Matron to the Victoria Hospital, Bangalore. | 601 1/7 Appd S His Highness Camp Calcutta 23/2 | (1) Submit Memorandum for perusal (2) Esqr S.S. if any objection (Seen recd) 2nd Member 2/3 |

7543 2/3

Please ask S.S. to Cable acceptance of Matron for Hospital

NOTE.—The letter a, b or c may kindly be inserted by the Private Secretary to His Highness in the last column to indicate whether
File may be submitted at once ... ... ... ...a
File may be submitted after His Highness' return ... ...b
File may not be submitted at all ... ... ... ...c

WD 01264—GPB—40,000—17-12-25

(13



General and Revenue Secretariat

Misc File No. 64 of 1925

Serial No

24 Before the orders, submit for appl
C.S.
4/3/26
[illegible] [illegible]
4/3

16 To The Senior Surgeon
No. 4-7098 dt. 4-3-1926
Regrets him to ~~not~~ cable
atona to the Sees, College & Nursing Hostel
accepting the terms offered by him and
requesting details regarding the name etc
& the person selected.

P.T.O.

NOTE— Contp. Sheet

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat

Med File No. 64 of 192 5.

Serial No.

17 Letter No C 610-14 dated the 5th March 1926 from the Senior Surgeon in Mysore forwarding copies of cable sent to the Secy, Royal College of Nursing, London, and the reply received from him as also a copy of letter dated 6th Feby 1926 from the same Gentleman and stating that, for reasons given, he considers it advisable to close correspondence with the Secretary, after paying him the expenses claimed by him, and requesting sanction to

(1) pay the sum of £2-7-1 claimed, to the Secy, and

(2) write to Dr W. E. Smith and to Dr Donald Armour, Principal Medical Officer of the West London Hospital to secure the services of a Competent matron on the terms & conditions of salary & service obtain in the Victoria Hospital, S. Canara for Officers in India also.

P. T. O.

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25
App. F. III—2]

General and Revenue Secretariat

Cmd File No. 64 of 1925

Serial No.

26) Sealed for orders. The ration allowance expected is £4-10-0 a month as against Rs 250 from which we are losing. The difference is too much perhaps to be overlooked.

Cmd 6/3

Secy

27) This is rather a sudden and unexpected termination of this transaction.

28) The Senior Surgeon's cable to the Secy. to the College of Nursing naturally gave the impression that the ration allowance of £4/10 was accepted and it was not till the Secy. recd. the S. S's letter of the 6th Jan that he realised it was not so. In the circumstances the applicants sudden withdrawal of her applcn. is not altogether surprising.

29) The need for a good Matron in the Vict. Hospital is, I believe, being greatly felt. It is not likely that suitable Candidates will be available

H A.

WD 264—GPB—40,000—17-12-25
[App. F. III—2

General and Revenue Secretariat

File No. 64 of 1925.

Serial No.

H. S.

locally and to it will be some months before one can be secured from Europe. In these circs. it is a point for consideration whether the relaxation allowed may not be admitted. The fact that it was high was pointed out and, though it was not specifically accepted it was not objected to.

30/ If however, this cannot be done either because the amount involved is high or because the behaviour of the candidate has not been altogether unobjectionable, the suggestion of the Senior Surgeon to close the correspondence may be approved, as also his idea of addressing Dr. Miles and Dr. Donald armour which calling for applns in India

Hy. Member. RB 8/3

1780 9/3

31/ How much is the diffce. Please note on scale & scale asked for in year & whether the diffce can be covered.

RB 10/3

32/ Our scale is Rs. 20 p.m. The scale expected is £4-10 or about Rs. 70 p.m. The difference being Rs 50.

Fix Secy with Comfts. RB 10/3 MW 10/3

33/ 1705 She is to be engaged only temporarily. Her qualifications are high and if her Services are req^d I do not think the difference of Rs 50 p.m. should matter. The extra charge may be allowed from 13.2.20 CR 15.2.20.

NOTE—Contn. Sheet

General and Revenue Secretariat

Revd File No. 415 64 of 1925.

Serial No.

Revd 16/3

OFFICE
17 MAR
6811

Secy 16/3 [The appointment is for 3 years in the first instance & may be renewed on expiry. It need not therefore be temporary necessarily.]

Secy 16/3 The first Secy agrees to the allowce. The only Qn is whether we should negotiate with his Govt.

Dewan 16/3

7967/16/3

Secy 16/3 I agree. Shenai Cable for.

Dewan 16/3

Secy 17/3

Dewan 17/3

Para 19 of the Notes. page 12

This is in connection with the appointment of a matron from Europe to the Victoria Hospital which has been approved by His Highness. For subsequent facts relating to this matter, kind reference is invited to the notes from paragraph 27 onwards.

p. 15 onwards.

Dewan. 17/3

Revd 17/3

35 I agree. The matter has fallen thro' only the lady cannot be expected Yrs. J.

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat | Rev File No. 64 of 1925.

Serial No

39 The proposal to appoint this Lady as Matron of the Victoria Hospital fell through on a Question of the ~~Ration~~ amount of ration allowance payable to her. The usual amount is Rs. 20 per mensem but the present Candidate asks for £ 4·10. The Senior Surgeon thinks this is too much and is likely to create an inconvenient precedent and proposes therefore to drop the Question of her appointment.

Kindly attention is invited to paras 27 to 31, pp. 15 & 16.

JEW[illegible]S OFFICE
20. MAR. 1926
Reg. No. 6.888

p. 16 of the note-

LO The Fin[l] Sec[y] and the Rev[e] Member (Mr K. Chandy) have expressed the view that the extra charge which will have to be incurred by giving a ration allowance of £ 4·10 is not very high and the Rev[e] Member has noted that the Lady in question may be called for. This is the point for orders —

p. 17 of the note.

8106/1913

Rev Member
Dewan —

Rev 19/3 mw 19/3

Thanks so

Memo 20/3/26 Rev 20/3 mw 20/3

23.3

L.F. Submit a draft-letter to the Sen. Surgeon. After its issue, the Resid[y] will be addressed in the matter of getting Govt of India's sanction. It is possible that Miss Combe may not be ready to accept our terms & that we may have to address the Resid[y] again. But there is no harm in it.

Rev 23/3

L.F. Rev Member. 23/3

Rev Some memo 24.3.26 mw 25/3 mw 25/3

NOTE—Contn. Sheet

8106/1913

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat

Dent File No. 64 of 192 (19

Serial No.

18

D.O. letter No C615-46 dated the 5th March 1926 from the Senior Surgeon in Bombay requesting to be informed whether the regulations for the grant of application for the post of the matron of the Victoria Hospital, Bangalore, have been received, or another cable sent in that connection.

45 In his letter No C615-13 dated the 4th March 1926 the Senior Surgeon has, for reasons given, sought for permission to draft the question of selection to the Victoria Hospital, thro' the Secy, College of Nursing, London, (2) to put himself in communication direct with certain Doctors in London on the subject and also (3) to communicate the application for the post, in India. The file on the subject was submitted to the Secy on DO. 4153 yesterday. If approved, the will be placed in the main file. Submitted for orders

C.P.M.
9/3/26

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25
App. F. III—2

General and Revenue Secretariat

File No. L-20(1)

of 192 .

Serial No.

46 The file has been received back from the Secy Member for orders by the ~~Secy~~ Secd Member

47 Order on that file may be awaited

Secy 48

Secy attached

PTO

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat

Mad File No. 64. of 1925 (21

| Serial No | |
|---|---|
| 20 | To the Senior Surgeon<br>No 44446 dt 24.3.1926<br>States that the additional ration allowance asked for may be given & requests him to cable to London that the allowance of £4-10-0 will be granted and ascertain if Miss Ann Coombs is still free and will similarly accept our terms.<br>Gen Sec<br>24/3/26 |
| 21 | Letter No 61-18 dated the 25th March 1926 from the Senior Surgeon in response forwarding for orders Miss Ann Coombs application for the post of the matron of the Victoria Hospital, Bangalore,<br>Submitted for orders. The Senior Surgeon has no doubt seen our letter dated 24.3.1926 to him.<br>C.S.G.<br>502/7/31/26.<br>The scoring out of the conditions as shown on the face of the application should be initialled to indicate that they are separately settled. The Residency may perhaps be addressed for getting the permission of the Govt of India to Miss Coombs' appointment—<br>Sec 27/3<br>Secy |

NOTE— Contn. Sheet

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat

App. F. III—2]

Quad File No. 64 of 1925

Serial No.

51 I do not think we are yet in a position to ask for such a permission. Miss Cowie has been called & if she is free & her reply is expected very shortly probably by Monday next. The Dy Sec & the Secretary may go after that

PR 27/3

Mr Chamberlain

84/53 29/3

mw 29/3

Sir D Ogilvie mw 29.3.26

53 Please ask the S.S. if he has called it to what is the result — daily

PR 30/3.

54 Done D° letter put up

mw 30/3

Issued no 4910 dt 30.3.1926

26 Letter No C610-26 dated the 18th/31st March 1926 from the Senior Surgeon in regard reporting that a cable had been received from the Secretary, College of Nursing, London, accepting the terms offered, and that on receipt of his reply, the

NOTE—Contn. Sheet

Serial No.

result would be inform
to Govt. and requesting
that the comptroller to Govt
may be instructed to
arrange with Messrs
Coutts & Co, London, for
payment of an outfit
allowance of £ 20/- and
second class passage
money to the Secy, College
of Nursing, on application
Submitted for orders. Sanction
of the Govt of India is necessary
to the appointment of
Miss Coombs in the Imperial
Medical Service.
C.S. 16 Refer para 3
6/4/26

I do not think any action is called for just now.
What we have to know is whether Miss Coombs is still free &
accepts the terms. Her reply has to be awaited & when it comes, then
action on the part of India Sanction & Orders has to be taken.
9/4

The Member.
Please look at the D.S. I agree
& action if a reply has been
received
Submitted for orders
C.S. Done
10/4.

8797
9/4

NOTE—Contn. Sheet

| Serial No. | |
|---|---|
| 27 | To The Senior Surgeon<br>No 98436 dt 12.4.1928<br>Enquires if a reply has been received to his communication. |
| 28 | Letter no C 610-23 dated the 12th April 1928 from the Senior Surgeon in reply forwarding a copy of a cable received on the 10th April 1928 from the Secretary, College of Surgeons, Ireland, intimating that Mr. Coombs has accepted the Madras post on the terms detailed in his letter of 26.10.25 and requesting early orders regarding the appointment of the Candidate in question. Submitted for orders. [Draft letter to the Residency is submitted for consideration.]<br>C.S. Int. letter to Residency may be sent<br>15/4/28<br>Mr 15/4<br>Secy<br>RR 16/4<br>Mr. Member<br>Mr 16/4<br>8974/16/4<br>Done. Is it not necessary to tell Mrs Coombs that formal orders of Government will be passed on receipt of Mr. J. Str.?<br>mic 16.4. |

NOTE—Contn. Sheet

WD 01264—GPB—10,000—17-12-25



General and Revenue Secretariat

wad File No. 64 of 192 5

Serial No.

Issue Draft ? Put up by please
PB
17/4.
mw
17/4

30 Do Secretary to the Resident
no Dol 947 dt 19.4.26
Requests sanction of the
Govt. of India to the appointment of
Miss Ann Coombs to the post of Matron
of the Victoria Hospital, Islamabad.

64 Circulars issued. Case
file resubd as directed.
Refer:- circulars at pages
6465 Supra.
CB,
29/4/26
mw
-3/4

Secy

lwl 67) With reference to the Member's
inquiry at para 64 above, it does not seem
necessary to let Miss Coombs know that we are
waiting for the sanction of the G. of I. before
appointing her. Arrangements have been
made between, for the payment of passage
money and outfit allowance to the candidate.
Please put up a draft for the Comptroller
requesting him to authorise them. Copies
to pay the amount involved on receipt of
cable. Very easy please.
PB
23/4
mw
28/4

NOTE—Contn. Sheet

4988
4998

WD 0i264—GPB—40,000—17-12-25
App. F. III—2]

General and Revenue Secretariat

Revd File No. 64 of 1925

Serial No.

68/ Draft tuled →
28/4/26

Ind
Secy

28/4

69/ Please see his note Figure
26/4

From the Secretary to the Honble the Revenue Member
2772/365-1910 dt 27-4-1926
States that there is no objection to the employment of Miss Ann Coombs as matron of the Mehsana Hospital, Bhore

70/ Revised draft is sent herewith
28/4

71/ Submitted with two drafts a typed draft. It is not necessary to notify the appointment of the matron as the same is not a gazetted one.

Ind
Secy

MW
29/4

Draft approved by Member
Secy
29/4.
MW
30/4.

Pl 2904

Vide Pl Secretary's note dt 13-3-26 (R).
Subt with 4th Pair copies

By
4/5

By
3-5-26

Ly, the Copyist
Pl 6210/ dated
4/5/26

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat

Med File No. 64 of 192 .

| Serial No. | |
|---|---|
| 33 | To The Comptroller to Govt<br>No 8868 dt 1.5.1926<br>Requests him to arrange through Messrs Coutts and Co London to pay the Secretary to the College of Nursing London an outfit allowance of £ 25/- and second class passage money to enable him to arrange for the journey of Miss Coombs on receipt of the order of appointment |
| | To The Senior Surgeon<br>No 8869 dt 1.5.1926<br>Forwards a copy of the above. |
| 34 | To The Senior Surgeon<br>The Comptroller through the Financial Secretary<br>No 8873-4 dt 3.5.1926<br>Sanctions the appointment of Miss Ann Coombs as matron of the Victoria Hospital for a period of three years. |
| 35 | To The Senior Surgeon<br>The Comptroller to Govt.<br>No 8902-3 dt 4.5.1926<br>Sds a copy of letter from the Secretary to the Resident in regard to the appointment of the Ladies in question. |

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat

2nd File No. 64 of 1925 27

Serial No. 280

Indian ready mail 7th. Overland Route Pay Passage"

Letter No C 610-29 dated the 4th April 1926 from the Senior Surgeon at Lyons requesting that a cablegram as noted in the margin having been received from the Secy, College of Nursing, London, she had requested the Comptroller to arrange for the issue of necessary instructions to Messrs Cunliffe & Co, by cable for the payment of the outfit allowance and passage money.

Submitted for perusal & orders if any.

C.S.
5/5/26

The Comptroller may be advised to arrange for payment of passage immediately

[redacted]

Secy

The Comptroller has already been advised in our letter No. 9. 8893-4 dt 3.5.26 & telegram in this matter. Please see Mr. Hall Office Note of 5th inst. It was given that to the request of the S.S. [redacted] Mr. Steedman to other passengers. RR 6/5

7/5

It is ascertained from the Comptroller's office that Messrs Cunliffe & Co

C.W. at once please RR 7/5

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat

Secy File No. 64 of 1928 29

Serial No.

were instructed by cable to ~~pay~~ pay on 5.5.26 to pay to the Secy, college of Nursing, London for Miss Coombs £25/- and on production of certificate from a steamship company (Thomas Cook) second class fare from London to Bangalore. The Senior Surgeon has also been informed of the fact by the Comptroller's Office.

C.L.W.
7/6/26

Seen
7/6

Forwarded. No further action required.

R.S.
8/6
The Hon'ble Member.
8/6

9610
8/6

Seen. No sailing till Sept so over

DE
10/6

RS
10/6

Secy
8/6
11/6/26

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat | 2nd File No 64 of 192 6 [illegible]

Serial No.

39 Letter no C610-60 dated the 1st/2nd June 1926 from the Senior Surgeon in response forwarding copy of a letter dated 8th May 1926 from the Secy, College of Nursing London, intimating that Miss Coombs would proceed from Bombay for Bangalore on 21st inst. Submitted for perusal & orders if any.

C.S. HK
3/6/26 3626.

For perusal
RW
8/6.

Secy.

RR
3/6

First meeting

RW
8/6

10/8
4/6

RR
7/6

Sec'y B
8/6/26

RR
8/6.

RW
8/6

PTO

NOTE—Contn. Sheet

camp no 87. GM 6470

No.C24

Office of the Senior Surgeon, M.G,
Camp, Mysore, dated 19th June 1926.

Med 64-25-45

From

The Senior Surgeon with the Government
of H.H. the Maharja of Mysore,
Camp, Mysore

To

The Secretary to the Government of
H.H. the Maharaja of Mysore,
Medical and Agricultural Departments,
Camp, Mysore

Sir,

I have the honor to report that Miss. Ann Coombs reported herself for duty at the Victoria Hospital, Bangalore, as matron, on the forenoon of the 15 th June 1926.

I have the honor to be,

Sir,

Your most obedient servant,

SENIOR SURGEON.

19.6.26
Submitted personal

Med 19/6

First Member

11021
21.6.26

be 21/6. RR 22/6.

Issue after verify
RR
22/6
22/6

WD 01264—GPB—40,000—17-12-25



General and Revenue Secretariat

Med File No. 64 of 1925.

22

Serial No 46

The Senior Surgeon

The Comptroller to Govt

No 9105 B 3-4 dt 25.6.1926

Records the above communication from the Senior Surgeon reporting that Miss Ann Coombs reported herself for duty at the Victoria Hospital.

28/6/26

32383

IMMEDIATE.

No. C. 610-7

Enc. 3.

Office of the Senior Surgeon in Mysore,

Bangalore, dated 28th January 1926.

From

Dr. B. Mahomed Usmon L.M.S.,

Senior Surgeon with the Government of

His Highness the Maharaja of Mysore,

Bangalore.

The Secretary to Government,

Representative Assembly and

Legislative Council,

Bangalore.

Sir,

In continuation of my letter No. C.610, dated 8th January 1926, on the subject of selecting in England a Matron for the Victoria Hospital, I have the honour to forward herewith a copy of a cablegram received from the Secretary, College of Nursing, Ld, London, intimating that a suitable Matron is available and requesting me to wire arrangements for payment of passage and out fit moneys, and to request that the Comptroller may kindly be authorised to cable instructions to Messrs. Coutts & Co., to pay the Secretary, College of Nursing Ld, London, on application, an outfit allowance of £ 25/- and second class passage money to enable the Secretary to arrange for the journey of the selected candidate.

Application to the Government of India for sanction to the entertainment of the selected candidate and the issue of formal appointment order will have to be attended to only after the receipt of the cnadidate's application in the prescribed form, a copy of which was left with the Secretary by Mr. Subba Rao when he was in England. A copy of my letter No. C.610-2, dated 7th January 1926 to the Secretary, College of Nursing and a copy of my reply to his cable now under reference are enclosed for information.

I have the honour to be,
Sir,
Your most obedient servant,

SENIOR SURGEON.

C.610-1
7.1.26.

Telephone: MAYFAIR 2274

Telegrams: "REMEDIAL, WESDO, LONDON." (2 WORDS.)

# The College of Nursing

LIMITED,

7, HENRIETTA STREET, CAVENDISH SQUARE, LONDON, W.1.

84

S. Subba Reo, Esq.,
Royal Palace Hotel,
Kensington, W.

26th October, 1925.

Dear Sir,

With reference to your letter of the 23rd instant, and the forms of application enclosed for the post of Matron of the Victoria Hospital, Bangalore: the Council of the College of Nursing will have much pleasure in assisting you to obtain a suitable candidate for this post, but, before doing so, would like to make some observations with regard to the Conditions of "entertainment", and would ask you to be so good as to supply further information on the points raised.

CONTRACT - It is agreed that a month's notice of resignation should be given by the Matron, but it is also thought that if the Hospital Authorities terminate the appointment, a month's notice or a month's salary should be paid. It is suggested that the original contract should be for a period of three years.

PASSAGE - With regard to the passage, it is understood that you have stated verbally that a second class passage would be provided free. The Council would like the assurance that the return passage at the end of contract is also provided free, as well as a return passage when proceeding on Home leave; no refund of passage being claimed if the Matron breaks her engagement through ill-health.

SALARY - It is considered that the initial salary should not be less than 200Rs. per month, rising by annual increments of 10Rs. to 250Rs. per month, and it is also considered that the salary should be paid from date of embarkation to date of disembarkation in England on completion of contract. The amount proposed to be given for Ration allowance is considered insufficient. This should not be less than the equivalent of £4.10.0. per month.

LEAVE - It is noted that the Agreement contains no clause making provision for ~~the~~ care in case of sickness and

P.T.O.

POST TELEGRAPHS.

FOREIGN.

46

XF. Q 40 London. PO. 25 Ms. Ctf. 22 Msc. 25

Senorgen Bangalore

Suitable Matron available wire authority for issuing passage. and outfit moneys also definite agreement to all conditions confirming by letter.

" C O P Y "

SENIOR ~~SURGEON~~.

(2)

Letter No. C.610-2 dated the 6th January 1926, from the Senior Surgeon in Mysore, Bangalore, to the Secretary, the College of Nursing, Ld., 7, Henrietta Street, Cavendish Square, London W.1.

---

With reference to your letter dated 26th October 1925, to S. Subba Rao Esq., Royal Palace Hotel, Kensington, W, I have the honour to confirm the cable sent to you as noted in the margin and to state as follows.

REMEDIAL VESDO, LONDON.
REFERENCE YOUR LETTER 26 OCTOBER LAST. PLEASE SELECT MATRON VICTORIA HOSPITAL BANGALORE. SENORGEN.

2. The condition that the contract be in the first instance limited to three years, subject to a month's notice on either side, is agreed to.

3. Passage. A second class passage to Bangalore will be allowed by the Government, as also return passage (second class) in the event of the Matron wishing to terminate her engagement at the end of the contract and going home, on production of proper vouchers from the Shipping Agents. Home leave is earned by every servant of this Government after a service of eight years under the rules, in which case she will be entitled to total leave of eight months to go home and receive her full pay in England, but not passage. If she goes for purpose of study in the interest of the service, she will also be allowed passage both ways.

3. Salary. This will be fixed at Rs 200-10-250, as suggested in your letter, as a special case, although the usual minimum is only Rs 150/- per mensem, and will be calculated from date of embarkation in England and to date of disembarkation on termination of contract.

5. Leave. Privilege leave to the extent of one-eleventh part of the active service is allowed to every servant of this Government, and such leave could be accumulated to a limit of four months. Full pay is allowed during such leave. This leave is different from the Home (or study) leave, referred in para 3 above. In the case of sickness she will be given free medical attendance, treatment and diet in the Hospital. Return to England on grounds of health and on medical advice amounts to a termination of the services, and the grant of return passage in such case has already been referred to in para 3 "Passage."

P.T.O.

and the same forwarded to me at your earliest convenience, together with a declaration signed by her before you, agreeing to accept service under the Mysore Government on the conditions explained above. The legal contract could be drawn up and signed on arrival of the candidate here just before she enters on her duties.

---

" C O P Y "

D Mamow

SENIOR SURGEON.

46

Letter No. C.610-8 dated, 28th January 1926, from the Senior Surgeon with the Government of Mysore, Bangalore, to the Secretary, College of Nursing, Ltd., 7 Henrietta Street, Cavendish Sq., London W.1.

***********

I have the honor to acknowledge the receipt of your cablegram dated London, 25th January 1926, requiring me to wire authority for issuing passage and outfit moneys to the candidate selected by you for the post of Matron of the Victoria Hospital and to state that necessary recommendations have been made to Government to authorise the Comptroller to cable instructions to Messrs. Coutts & Co., London, for the payment of the outfit allowance of £25/- and second class passage money to you on ~~application~~ application.

As regards conditions of appointment, they are set forth in my letter No.C.610-2, dated 6/7th January 1926, which, it is presumed, has been seen by you and the same accepted as the basis of the contract. On this understanding I have wired to you this day, as noted in the margin, which message is hereby confirmed. Formal application of the selected candidate in the prescribed form, a copy of which must have been left with you by Mr. S. Subba Rao, is awaited, for my taking necessary steps to have the appointment duly sanctioned by the Government of India under the rules in force here.

"REMEDIAL WESDO,LONDON.
ARRANGING PASSAGE AND OUTFIT MONEYS INSTANT
CONDITIONS DETAILED IN MY LETTER SEVENTH AGREED.
CANDIDATES FORMAL APPLICATION AWAITED.
SENORGEN."

""C O P Y *

S. Subba Rao
For Senior Surgeon.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat.

*Dated, Bangalore,* 19th February 192

No. G 6080/ Ned 64-25-14

*From*

R. RANGA RAO, Esq., B. A., B. L.,
*Secretary to the Government of His Highness the Maharaja of Mysore*
*Representative Assembly and Legislative Council.*

*To*

B.Mahomed Usmon, Esq., L.M.S.,
Senior Surgeon in Mysore, BANGALORE.

Sir,

I am directed to request you to be so good as to cable, at once, to the Secretary, College of Nursing, London, to intimate immediately the name and qualifications, nationality, age and other necessary particulars about the person selected by him for employment as the matron of the Victoria Hospital, Bangalore.

I have the honor to be,
Sir,
Your most obedient servant

(Draft)

for Secretary to Government,
Representative Assembly & L. Cou

c.n.

APP. F. VI. Gl.]

(42

SUBJECT.....

.....

.....

Section Med

File No. 64-25

Seria No. 16

*Diary No. of letter replied to*...3372

No. 47998

General and Revenue Secretariat

( Gen )

*the* *192*

To The Senior Surgeon

in Mysore, Bangalore.

Date of issue 4/3/26

Signed by Mr. M.V.J

Sir,

With reference

to the correspondence

ending with your

letter No C 610-7

dated the 28th

January 1926 on

the subject of

selecting in England

a matron for the

Victoria Hospital,

Bangalore, I am

List of enclosures.....

Copied by.....

Examined by.....

*over*

37302

MYSORE MEDICAL DEPARTMENT.

No. C. 610-14

Enc. One

Office of the Senior Surgeon
in Mysore,

Bangalore, dated the 5th March 1926.

Med 64-25-17

From

B. MAHOMED USMON, ESQ., L.M. & S.,
Senior Surgeon with the Government of
His Highness the Maharaja of Mysore, BANGALORE.

To

R. RANGA RAO, ESQ., B.A.,B.L.,
Secretary to the Government of Mysore,
Medical & Agricultural Departments, BANGALORE.

Sir,

With reference to your letter No. 6080/Medl. 64-25-14 dated the 19th February 1926, I have the honor to note in the margin a copy of the cable sent to the Secretary, College of Nursing, as also a copy of the reply cabled by the Secretary giving all the information except the age of the candidate. Her name is Miss. Ann Coombs, who is a registered sister of the College of Nursing and also a member of the Central Midwifery Board. She is British Nationality. Full detailes are expected to be available in the form of application which is said to follow.

"Please intimate immediately name qualifications nationality age and other particulars of selected Matron."

---

"Ann Coombs S R N College Member C M B British ready sail awaiting instructions form following."

I also submit a copy of letter dated 6th February 1926 from the Secretary, received by this week's mail, from which it is clear that he cannot arrange to fix the rate of ration allowance now in force in the Hospital - Viz., Rs.20/- per mensem. He also wants a form of Agreement of Service to be sent to him before he takes further action in the matter.

As the grant of unusual rate of ration allowance will create an inconvenient precedent, I think it advisable to close my correspondence with the Secretary of the Nursing

46

Letter dated 6th February 1926, from the Secretary, the College of Nursing, Limited, Henrietta Street, Cavendish Square, London W.I. to the Senior Surgeon in Mysore, Bangalore.

---

I am in receipt of your letter of January 7th and subsequent telegram. From your first telegram which read as follows:-

> "Reference to your letter 26 October last. Please select Matron, Victoria Hospital, Bangalore. - Senorgen"

it appeared that you were agreeable to the Terms as presented to you in my letter of October 6th. last. Acting upon the supposition that these Terms were agreeable, we entered into correspondence with the leading Hospitals, and obtained the name of a Candidate with the experience of work in India who signified her willingness to proceed to Bangalore at the end of February. On hearing your Terms regarding Ration Allowance this lady has withdrawn her application, and I regret to inform you that at the moment I know of no one ready to take her place.

Reverting to the question of Ration Allowance, I find that the sum as proposed by you compares unfavourably with the sum allowed by the Services and other Associations, working in India, and would suggest that you should consider revising the amount authorised.

I presume that in line with other employing authorities the passage to and from Bangalore would be free of expense. I regret the contretemps which has occured, and would suggest that before incurring further trouble and expense to obtain a suitable Candidate, the Agreement in its final form should be sent to us.

I should like to than you for the consideration you have already given to the Terms of Agreement as proposed by the council of the College, and regret having to ask you for some of the expenses incurred up to date, namely:-

| | | |
|---|---|---|
| Postage of Circular letter and Telegram | £ 0 5 | 5 |
| Cablegram "COPY" | 2 1 | 8 |
| | £ 2 7 | 1 |

Mlemeo

SENIOR SURGEON.

La 4155

D 4204

No. C. 610-13

Office of the Senior Surgeon, M.G.

Dated Bangalore, 5th March 1926.

Dear Sir,

With reference to your letter No.G.7098-Med.64-25-16, dated 4th March 1926, just received, I beg to invite a reference to my letter No.C.610-13, dated 4th March 1926 addressed to you in reply to your letter No.G.6080-Med.64-25-14, dated 19th February 1926, intimating the result of the action taken on the lines directed by Government, and soliciting further orders. I may perhaps, bring to notice the fact that the position will be peculiar to Government if they are expected to yield to terms (however different they may be from the usual practice) dictated by applicants, without question. As a regular form of application is said to follow, I request to be informed if its arrival may be awaited or another cable sent to ascertain the age of the applicant.

Yours sincerely,

M Monro

R. Ranga Rao Esq ,B.A.,B.L.,
Secretary to Government,
Medical & Agricultural
Departments.

APP. F. VI. Gl.]

SUBJECT.....

.....

.....

*Diary No. of letter replied to*.....

General and Revenue Secretariat

(. . )

*the* *192*

Date of issue 24/3/26

Signed by M.V.J

List of enclosures.....

Copied by.....

Examined by.....

Section Med

File No. C4-25-

Seria No. 20

No. G 7746

To The Senior Surgeon.

Sir,

With reference to your letter no. C.610-14 of 5th March 1926 stating that the question of appointing Miss Ann Combe as Matron of the Vict. Hospital may be dropped as the ration allowance of £4.10 expected by her is too high, I am directed to state that in view of the difficulty and the urgency of securing a suitable Matron, I ~~am not~~ consider that the question of ~~allowing a Comparative~~ ration allowance asked for may be given -

over

Immediate

39700 Office of the Senior Surgeon, Mysore Government

C.610-18
Enc 6

Dated Bangalore, the 25th March 1926.

Jan 1926

From

B. Mahomed Usmon Esq., L.M.S.,
Senior Surgeon with the Government of His Highness
the Maharaja of Mysore, Bangalore

Med 64-25-21

To

The Secretary to the Government of His Highness
the Maharaja of Mysore, Medical & Agricultural Departments,
Bangalore.

In continuation of my letter (D.O.) No.C.615-16, dated 5th ~~Mar~~ March 1926, I have the honor to forward herewith, in original, Miss Ann Coombs application in the prescribed form of the Victoria Hospital, received by this week's mail from the Secretary, College of Nursing, with his letter dated 26th February 1926, for favor of necessary orders.

The particulars given in this form would seem to be sufficient for making the necessary application to the Government of India. Copies of certificates of qualification in Midwifery and Nursing, with two general certificates and a Physical fitness certificate received with the application are also enclosed in original. The applicant Miss. Coombs will complete 43 years next birthday, viz., 18th April 1926.

Although in paragraph 8 of my letter dated 6th January 1926 to the Secretary, College of Nursing, I had informed him that the candidate to be selected should not be over 40 years of age, yet, in view of the physical fitness certificate attached, the excess in age may, perhaps, be overlooked. But I am not sure of the conditions of appointment.

The usual conditions of service ~~xxxxxxx~~ applicable to the Nursing staff as printed on the reverse of the application form have been scored out and not accepted. It is difficult to say if the present applicant has agreed to conditions set forth in the Secretary's letter dated 26th October 1925, as modified in my letter dated 6/7th January 1926 to him (copy submitted to Government with my letter No.C.610-7, dated 28th January 1926).

I have the honor to be, Sir,
Your most obedient Servant,
B Mahomed
Senior Surgeon.

Telephone: MAYFAIR

Telegrams: REMEDIAL, WESDO, LONDON. (2 WORDS.)

# The College of Nursing

**LIMITED.**

HENRIETTA STREET, CAVENDISH SQUARE, LONDON, W. 1

S1

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**1925—1926.**

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**Secretary of Student Nurses' Association:**
Miss E. SHERIFF-MACGREGOR, R.R.C.

**Solicitors:**
Messrs. CHARLES RUSSELL & Co.

**Auditors:**
Messrs. BLACKBURNS, BARTON, MAYHEW & Co.

**Bankers:**
WESTMINSTER BANK LIMITED,
1, Cavendish Square, W. 1.

C. 610-17
22.3.26.

20th February, 19..

Dr. B. Mahomed Usmon, L.M.S.,
Senior Surgeon with the Government of
Mysore,
Bangalore.

Dear Sir,

The following is a copy of a cablegram sent to you to-day :-

Senorgen. Bangalore.
Ann Coombs, S.R.N., College member., C.M.B., British. Ready sail. Awaiting instructions. Form following.

Remedial Wesdo London.

I enclose the Application Form together with Medical Certificate and copies of Certificates and testimonials of Miss Ann Coombs. As soon as authority is received, Miss Ann Coombs will report to Messrs Cootes & Co., Strand, for her passage money and outfit allowance.

P.T.O.

Copy

54

Infirmary
of the
Parish of St Mary. Lambeth.
Brook St Kennington
Certified to accommodate 679 Patients

## Certificate of Training

This is to Certify that on the 7th & 14th days of May 1909. I tested by written and practical examination the qualifications and proficiency of Ann Coombs in the duties and practice of a Nurse and that she passed such examination in a highly satisfactory manner.

T. L. Abbott. M.S. F.R.C.S.
Medical Examiner

It is hereby Certified that Ann Coombs has had three years practical training in this Infirmary Her practical work in the wards has been very very satisfactory, that Her conduct has been very good and that She has attended Lectures and demonstrations upon Nursing during two winters and is a duly qualified and competent trained Nurse.

Dated this 16th day of February 1910
W Gough Cook. Chairman of the Board of Guardians
Thereas Quarry. Medical Officer of the Infirmary
S. M. Byles. Matron of the Infirmary

The Common Seal of the Guardians of the Poor of the Parish of St Mary, Lambeth, was hereunto affixed by their direction at a meeting of the Board held on the 9th day of February 1910 in the presence of
James. L. Goldsmith
Clerk to the said Guardians

Copy

55

No. 36731

Date Oct 28th 1912.

Central Midwives Board
(2 Edw VII ch 17)

We Hereby Certify
That Ann Coombs having passed
the Examination of the Central Midwives Board
and having otherwise complied with the
rules and Regulations laid down in pursuance
of the Midwives Act 1902 is entitled by
Law to practise as a Midwife in accordance
with the provisions of the said Act and
subject to the said rules and Regulation.

S Parker Young
R. Paget
} members of the Board.

G. W Duncan Secretary

STREATHAM 2129.

56

"BRIGOWN,"
20, TELFORD AVENUE,
STREATHAM HILL,
S.W. 2.

24 February 1926

This is to certify that I have today examined Miss A. Coombs & find her to be in good health and fit to undertake an appointment as Matron of a Hospital in India.

Geneve F. Stebbing
M.B. B.S. Lond.

COPY

Lambeth Hospital,
Brook Street,
Kennington Road, S.E.11.
5th November, 1925.

I have much pleasure in stating what I know of Miss Ann Coombs, who received her general Nursing Training at this Hospital from February 1907 to March 1910. On the completion of her training she was appointed as Charge Nurse at Farnworth Union Hospital, but returned to Lambeth in September 1910, and remained as Sister until April 1919, during which years she had charge of various units, viz; - a ward for women, of 36 beds, general and surgical cases; a ward for men, 64 beds, general and surgical cases; the mental observation ward for women, and the operating theatre, the latter for several years. In April 1919, she was promoted to the position of Housekeeper, which position carried the supervision of two kitchens, two cooks, about 10 maids, and of course the stores of linen, provisions and necessaries. I consider Miss Coombs to be a steady, capable, intelligent, woman, and one who would be a loyal officer, and whilst here she commanded the affection and respect of both patients and officers. She left in March 1922 to join the Colonial Nursing Association, as she had a desire to travel.

(SIGNED) N. WOODMAN.

Matron.

COPY

58

Lambeth Hospital,
Brook Street,
Kennington Road, S.E.11.
4th November, 1925.

I have much pleasure in writing a testimonial for Miss A. Coombs. I have known her for seventeen years for the greater part of which time she was working under me. She is a thoroughly well-trained nurse, and experienced sister. She is of outstanding ability and a most capable administrator. Her wide experience, industry and tact make her a capable, competent, and entirely reliable officer, and I have no doubt that she will give complete satisfaction in any nursing or administrative post to which is is appointed.

(SIGNED) George F. Stebbing. MB.,

41045

C.510-20.

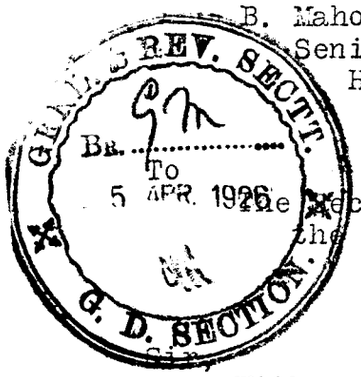
Office of the Senior Surgeon, H. H. G.
Dated Bangalore, 1st April 1926.
3rd

A790

From

B. Mahomed Usmon Esq.,L.M.S.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

Med 64-25-20




To

The Secretary to the Government of H. H.
the Maharaja of Mysore, Medical & Agricultural
Departments, Bangalore.

With reference to your letter No.G.7746-Med.64-25-20, dated 24th March 1926, I have the honor to inform you that a cable has this day been sent to the Secretary, College of Nursing, London, as under:-

YOURS TWENTISIXTH FEBRUARY. WIRE IF MISS COOMBS ACCEPTS MY TERMS WITH NINETY SHILLINGS RATION ALLOWANCE. SENORGEN.

On receipt of his reply, the same will be communicated to Government.

In the mean while, to avoid delay, I request that the Comptroller may kindly be instructed to arrange with Messrs. Coutts & Co, London, for the payment of an Outfit allowance of £ 25/- and second class passage money to the Secretary, College of Nursing,Ld,London, on application,

I have the honor to be,
Sir,
Your most obedient servant,

Mahomed

Senior Surgeon.

[APP. F. VI. Gl.]

60

SUBJECT.....

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Section mod

File No. 64.25

Seria No. 27

W.O. No. G 8434

*Diary No. of letter replied to*.....4795

General and Revenue Secretariat

( G.R. )

*the* *192*

Date of issue.....12/4/26.....

Signed by.....Mr. M.V.J.....

List of enclosures.....

Copied by.....

Examined by.....

Dear Sir,

with reference to Your letter dated 1st/3rd April 1926 intimating that the Secy, College of Nursing, London, has been asked to wire whether Miss Coombs accepts the terms offered to her, I am desired to enquire if a reply has been received to Your Communication.

Yours Sincerely,

over

C.S. 10/4/26

WD 0562—GPB—31,000—17-8-25

To R. Anstruther Esqr. I Senior Surgeon Majr

42322 Immediate 8 4988 (61

No. C 610-23. Office of the Senior Surgeon in Mysore,
Enc. Bangalore, dated 12th April 1926.

Med 64-25-28

From

Dr. B. Mahomed Usmon L.M.S.,
Senior Surgeon with the Government of
His Highness the Maharaja of Mysore,
Bangalore.

The Secretary to Government,
Medical & Agricultural Departments,
Bangalore.

Sir,

In continuation of my letter No. C.610-20, dated 3-4-1926, I have the honour to note in the margin the copy of a cable received on the 10th April 1926, from the Secretary, College of Nursing Ltd., intimating that Miss. Coomos has accepted the Matron's post on the terms detailed in his letter of the 26th October 1925, which had been submitted to Government with my D.O. letter dated 6th December 1925.

From Remedial Wesdo, London
to Senorgen, Bangalore. MS.
341 20/15.

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MISS COOMBS ACCEPTED ON TERMS
MY LETTER OCTOBER 26TH.
CONFIRMED BY YOURS FEBRUARY.

I may add that no communication was sent by me to the Secretary confirming in toto the terms mentioned by him in his letter of October 1925. The only communication from me sent to him in February 1926, is a cablegram, as directed by Government (vide your letter No. G.6080/Med.64-25-14, dated 19-2-26) asking him to "please intimate immediately, name, qualifications, nationality, age and other particluars of selected matron."

In view of the fact that Government have agreed to the terms mentioned in the Secretary's letter of 26th October 1925, (vide your letter No. L.4534/Med.64-25-10, dated 18-12-25) I request the favour of early orders regarding the appointment of the candidate in question.

I have the honour to be,
Sir,
Your most obedient servant,

B Mahomed Usmon
SENIOR SURGEON.

62

APP. F. VI. Gl.]

SUBJECT.....

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Section Encl

File No. 64-28

Seria No. 30

No. Pol. 977 4/2

*Diary No. of letter replied to* 4988

General and Revenue Secretariat

( Q. M. )

*the* *192*

To The Secy to the Govt of

the President in Mysore

Bangalore.

Date of issue 19/4/26

Signed by Mr. R. R. Rao

Sir,

I am directed to state that the post of the Matron of the Victoria Hospital, Bangalore ~~has fallen~~ fell vacant some time ago by the retirement of the officiating Matron Lucy D. J. S. Harman, and it is proposed to appoint that

List of enclosures.....

Copied by.....

Examined by.....

*over*

64

Particulars of information to accompany the application by the Durbar for the sanction of the Government of India, regarding any European, other than an official in the service of Government in British India, whom it is proposed to employ in the Mysore State.

| | |
|---|---|
| 1. Name | Miss Ann Coombs. |
| 2. Age. | 43 years. |
| 3. Nationality. | European |
| 4. Nature of proposed employment. | Matron, Victoria Hospital, Bangalore. |
| 5. Qualifications. | General Trained nurse. C.M.B. Member Colleg of Nursing. State Regis Nurse. The School. New Rom Kent. Nurse Keeping for 3 Ye operating theatre & X Ray 6 years. |
| 6. References as to character and antecedents, if any. | Copies of testimonia attached. |
| 7. Remarks. | |

MYSORE GOVT., GEN. & REV. SECTT.,

*Bangalore, the* 19 .

*Secretary to the Government of*
*H. H. the Maharaja of Mysore,*
*General and Revenue Depts.*

GPB—500—8-9-09.

44527

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

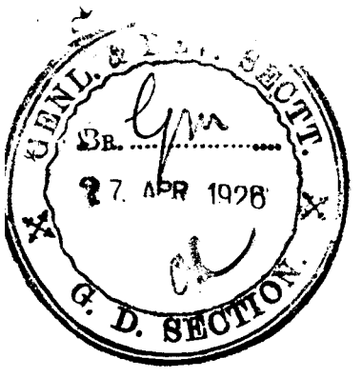
No. 3772 ENC.
345-1910.

65
Pus 226
Med 64-25-31

FROM

Major K. A. G. Evans Gordon,

SECRETARY TO THE RESIDENT IN MYSORE.




Pol. 1228

To

The Secretary to the Government of Mysore,

Medical & Agricultural Departments.

*Dated Bangalore,* 27th April *192* 6.

**Subject.**

Employment of Europeans in the service of the State.

SIR,

With reference to your letter No.Pol.977/Med. 64-25, dated the 19th April 1926, I am directed to state that there is no objection to the employment of Miss Ann Coombs as Matron of the Victoria Hospital, Bangalore.

I have the honour to be,

Sir,

Your most obedient servant,

for SECRETARY TO THE RESIDENT.

BJ

No 6 L-25.-33

66

To

The Comptroller to Govt.

Sir,

One ~~Miss~~ Miss. Ann Coombs, a ~~European~~ British Subject by birth, General Trained Nurse, C.M.B. Member, College of Nursing, State Registered Nurse, the School, New Romney, Kent, has accepted the appointment of Matron, Victoria Hospital, offered by Government and the sanction of the Government of India for the said appointment has been received. I am directed in this connection to request you to be so good as to arrange through Messrs. Coutts & Co, London, to pay the Secretary to the College of Nursing, Henrietta Street, Cavendish Square, London W.I., and out fit allowance of £25/- and second class passage money to enable him to arrange for the journey of Miss Coombs on receipt of the order of appointment which will be despatched this week.

I have etc.,

29/4.

Secretary to Govt.,
Medl.& Agl.Depts.

Memo No. G 8869

A copy of the above is forwarded with compliments to the Senior Surgeon in Mysore for information.

By order,

Secretary to Govt.,
Medl & Agl.Depts.

G.R.S. VI G 341

(67)

SUBJECT.....

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*Diary No. of letter replied to*..... 5226 2915

Section used

File No. 64-25

Serial No. 34

General and Revenue Secretariat

( )

*the* 192

*Proceedings of the Government of His Highness the Maharaja of Mysore*

Date of issue.... 3/5/26

Signed by..... Mr. M.V.J

*Read*—

Go. no. 20676-7/ A.D 64-'18-2 dt 15th March 1919 fixing the pay of the Instructors of the Veterinary Hospital at Rs 150-10-250, ~~&~~

2. letter no C. 610-7 dt 28.1.1926 from the ~~Order Thereon No~~ Senior Surgeon forwarding copies of the correspondence ~~exchanged~~ with the ~~Asst~~ Secretary, College of

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Nil

Reading letter as in Off. Order no G. 8873-49 3.5.46

The Secretary of the College of Nursing who was consulted by the Senior Surgeon in the matter of the selection of a matron for the Victoria Hospital has stated that Miss. Ann Combs would make a suitable matron and is willing to accept the post on the following conditions:--

(1) The appointment ~~is~~ in the first instance to be for a period of three years.

(2). In the event of the matron resigning a notice of one month to be given by her or in the event of the appointment being terminated at the instance of Government a month's notice or a month's salary to be given.

(3) Second class passage to and from England India. No refund of passage money if the matron breaks her engagement from ill-health

(4) The initial salary ~~is~~ to be ~~not less than~~ Rs.200 rising by annual increment of Rs.10 to Rs.250, per mensem, the salary being payable from the date of embarkation to the date of dis-embarkation in England.

(5). Ration~~&~~ allowance of an amount ~~&&~~ equal to £4-10-0 a month

(6) Hospital expenses and free medical attendance and medicine in the case sickness and six months' leave on full pay if ~~necessary~~ recommended on grounds of health.

70

(7) Out-fit allowance of ~~not less than~~ £25-0-0 ~~and a reasonable uniform allowance for a period of 3 years according to the contract to be signed for this period.~~

Further please to sanction the appt of Miss Ann Combs as matron of the Vict. Hospital on ~~a pay of Rs. 200 rising to~~ ~~150-10=250~~

The above conditions as for a period of three years

The Senior Surg. will report when Miss Ann Combs reports herself for duty

RR
29/4

Mell
29.4.26

S.S.
Comptroller Hon'
Fin Secy.

Copy to Fin. section.

APP. F. VI. Gl.]

71

SUBJECT.....

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Section Secret

File No. 66-25

Seria No. 35

No. G 8902-3/Ed/1 ccc

Diary No. of letter replied to..... 5226

To The Secretary Inspector & Comptroller to Govt

General and Revenue Secretariat

( )

the 192

Date of issue 4/5/26

Signed by Mr. H.V.G

Sir

In continuation of this Govt. No. G 8873-4/Med 66-25 dt. 3.5.26 sanctioning the appointment of Miss Anna Coombes as Matron of the Victoria Hospital, Bangalore, I am directed to forward herewith a copy of letter no 3772/345-4 Gl dt. 27.4.1926 from the Secretary to the Resident in regard to the appointment to be given to Miss Coombes

over

List of enclosures.....

Copied by.....

Examined by.....

WD 0562—GPB—31,000—17-8-25

Ref Endt No

27/4 Ans 14

46635

Gm 5378

N.C. 610-29

Office of the Senior Surgeon, M.G.
Dated Bangalore, 4th April 1926

Med 64-25-36

From

B. Mahomed Usmon Esq., L.M.S.,
Senior Surgeon with the Government of
H.H. the Maharaja of Mysore, Bangalore.

To

The Secretary to the Government of H. H.
the Maharaja of Mysore, Medical & Agricultural
Departments, Bangalore.

Gm

With reference to your office Memo.No.G.8869, dated 1st May 1926, forwarding for my information a copy of your letter No.G.8868-Med.64-25-33, of the same date, addressed to the Comptroller, requesting him to arrange for the payment of £ 25/- and passage money for the ~~xxx~~ passage to India of the Matron selected for the Victoria Hospital, I have the honor to state that a cablegram as noted in the margin having been received from the Secretary, College of Nursing,Ld,London, I have this day requestedtheComptroller, demi-officially, to arrange for the issue of necessary instructions to Messrs.Coutts & Co., by cable, for the payment of the out-fit allowance and passage money.

"MATRON READY SAIL 8TH
INSTRUCT COUTTS PAY PASSAGE"

I have the honor to be,
Sir,
Your most obedient servant,

B Mahomed Usmon

Senior Surgeon.

51144

Office of the Senior Surgeon in Mysore,
Bangalore, dated 1st ~~May~~ June "26.

No. C. 610-40.
Enc.

From

Dr. B. Mahomed Usmon, L.M.S.,
Senior Surgeon in Mysore,
Bangalore.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Medical and Agricultural Depts,
Bangalore.

Sir

With reference to Government Proceedings No. G. 8873-4 Med. 64-25-34, dated 3rd ~~xxxxxxxxxx~~ May 1926, sanctioning the appointment of Miss. Ann Coombs as Matron of the Victoria Hospital, Bangalore I have the honour to forward the enclosed copy of letter, dated 8th May 1926, from the Secretary, College of Nursing, London, informing that Miss. Coombs will proceed to Bangalore via Colombo on the 21st May 1926.

I have the honour to be,
Sir,
Your most obedient servant,

Senior Surgeon.

G.R.S. VI G. 34]

SUBJECT.....

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*Diary No. of letter replied to*.....

Section Medical

File No. 64-25

Serial No. 46

General and Revenue Secretariat

(Gym)

*the* *192*

*Proceedings of the Government of His Highness the Maharaja of Mysore*

Date of issue.... 25/6/26

Signed by.... Mr. M.V.J

*Read*— Correspondence ending with letter No. C 24 dated 11th June 1926 from the Senior Surgeon in charge reporting that Missionary Coombs reported himself for duty at the Victoria Hospital, Bangalore, as ordered on the forenoon of the 15th June 1926, order No 10583-4 Recorded

Order Thereon No.

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Copy with C.G. 14/6/26

226.

Copy to Govt. Medical Agent Bangalore to The Senior Surgeon in charge The Comptroller to G...